

# The Inside Scoop

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## With BrassRing, Job Candidates Apply Via Internet

- What:**
- Job candidates can now apply to Fluor via the Internet at [www.fluor.com](http://www.fluor.com). This process is enabled by a service called “BrassRing.”
  - BrassRing is a recruiting tool that processes all resumes electronically.
  - The new system quickly tracks candidates throughout the hiring process.
  - BrassRing maintains a current and accurate depiction of job openings.
  - Over/under-qualified candidates are filtered out.
- When:**
- Fluor began using BrassRing in October 2001.
  - All Fluor managers and recruiters have already been trained.
  - The old Lotus Notes database is no longer in use.
- Why:**
- With BrassRing, resume processing is much faster.
  - Records are meticulous and accurate.
  - Automatic prompting helps managers complete each step in the hiring process.
  - BrassRing is a paperless system that eliminates the need for letters or faxes, which are costly to scan and store.
  - Managers can easily forward resumes to other decisionmakers.
  - The resume database is unified on a national basis.
- How:**
- All job candidates applying to Fluor via the [www.fluor.com](http://www.fluor.com) are already using BrassRing, which is invisible to the user.
  - Even if you are an existing Fluor employee, you can apply or check for openings by going to the People Services (Human Resources) intranet site and clicking on “[Opportunities](#).”

**From:**



*Yvette Forgione, Human Resources*

**The Scoop:** Now Everyone Can Apply for Fluor Jobs On-Line

**More Info:** Visit the Career Opportunities page of the Fluor web site at [www.fluor.com](http://www.fluor.com)

**Feedback:** Send an email to [Yvette Forgione](mailto:Yvette.Forgione)



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